

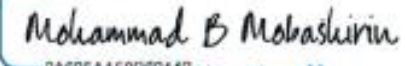
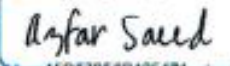
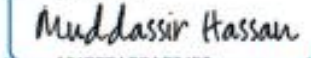
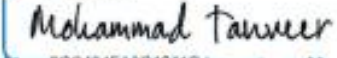

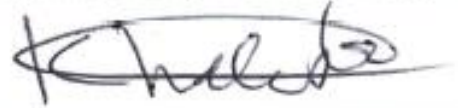

Approved FINAL recommendations form ICF Constitution Committee as of 04/03/2025					
ARTICLE	Clause	Existing Clause/Previous Amendment	Replacing	Constitution Committee Recommendation	Approval Date
	1.0.	Name and Address			
ARTICLE 1	1.1.	The name of this organization shall be Islamic Center of Frisco (ICF) with an assumed name "Frisco Masjid Inc", Texas.	Replacing Article 1.1 & 1.2	The principal office of the Frisco Masjid Inc. for the transaction of business of the Corporation shall be 11137 Frisco Street, Frisco, TX 75033 with an assumed name of " Islamic Center of Frisco ("ICF")" Texas.	02/06/25
ARTICLE 1	1.2.	The principal office of ICF shall be located in the City of Frisco, TX.			
	2.0.	Purpose and Objectives			
ARTICLE 2	2.4.	ICF shall promote Islamic education by establishing and maintaining masajid, libraries, Islamic centers, schools, and institutions of higher learning. ICF shall also establish cemeteries, funeral facilities, community centers, child care centers and health centers and chapters pursuing similar objectives in adjacent communities.	Replacing Article 2.4	ICF shall promote Islamic education by establishing and maintaining masajid, libraries, Islamic center(s), school(s), and institution(s) of higher learning. ICF shall also establish or support cemeteries, funeral facilities, community center(s), child care center(s) and health center(s) and chapter(s) pursuing similar objectives in adjacent communities.	02/06/25
	3.0.	Organization			
ARTICLE 3	3.1.1.	Al Majlis Al Aam (General Body): The Al Majlis Al Aam (also referred to as "Majlis") shall consist of all registered members of ICF in accordance with Article 5. The Majlis is the final authority of ICF and its decisions are final, as long as they are in accordance with the Qur'an and Sunnah.	Replacing Article 3.1.1	Al Majlis Al Aam (General Body): The Al Majlis Al Aam (also referred to as "Maj lis") shall consist of all registered members of ICF in accordance with Article 5 and Article 10. The Majlis is the final authority of ICF and its decisions are final, as long as they are in accordance with the Qur'an and Sunnah.	02/06/25
	4.0.	General Rules			
ARTICLE 4	4.3.	No person may be elected to the same office for more than two (2) consecutive terms.	Replacing Article 4.3	Any person that has been elected to 2 consecutive terms as either the Ameer or a Shura member cannot run as an Ameer or Shura member for a 3rd consecutive term. They are disqualified from running a 3rd consecutive term, but may run again if there is at least a 1 term gap between their 2nd consecutive term and the term for which they run.	02/06/25
ARTICLE 4	4.5.	Shura members shall not receive salaries, remuneration, compensation, or wages for their services to ICF. To avoid any conflict of interest, Shura members shall not do business with or participate in any competitive bidding to render any paid services to ICF.	Replacing Article 4.5	Shura members shall not receive salaries, remuneration, compensation, or wages for their services to ICF. To avoid any conflict of interest, Shura members and their immediate family shall not do business with or participate in any competitive bidding to render any paid services to ICF.	02/13/25
ARTICLE 4	4.6	12/11/2019 Amendment #12 All original legal documents of ICF shall be kept in safe deposit box or a secure electronic storage. The President and his designee shall have access to the secure location at all times. Copies of such documents shall be kept at a secure electronic storage or principal office of ICF. Such documents shall be available to the registered members for general viewing within a week of written request. The Shura may restrict disclosure of certain personnel information and privileged communication concerning any lawsuits covered by attorney-client privilege.	Replacing Article 4.6 & 12/11/2019 Amendment #12	ICF shall keep hard copies and electronically stored documents in a secure location which shall be available to the President and his/her designee at all times. All documents and communications covered by the attorney-client privilege doctrine shall not be disclosed. At a written request ICF shall make all non privilege documents available within a week. The Shura shall retain original legal documents such as contracts and tax documentation as per state and federal laws. The ICF Shura and IT committee shall conduct an internal audit and review of safeguards of electronic storage and access every other year.	02/13/25
ARTICLE 4	4.11.	For the purpose of Eid-UI-Fitr, Eid-ul-Adha and the declaration of Ramadan and to keep the unity of Muslims in the DFW metroplex, ICF shall take into consideration the decision of the Fiqh Council of North America (FCNA). ICF may also coordinate with other Islamic Associations of the DFW metroplex and declare Eid and Ramadan keeping in view the FCNA and the majority decision of Islamic associations in the DFW metroplex. In case of FCNA's non-existence, any such equivalent organization as agreed upon by Shura and areas Islamic Associations will be followed for such decisions.	Replacing Article 4.11	For the purpose of Eid-UI-Fitr, Eid-ul-Adha and the declaration of Ramadan, ICF shall follow the decision of the Fiqh Council of North America (FCNA). In the event of FCNA's non-existence, any such equivalent organization will be followed as agreed upon by Shura and approved by ICF Community through constitutional amendment.	02/13/25
ARTICLE 4	4.14.		New clause	All agreements/contracts shall require dual signatures of Ameer and Secretary.	02/13/25

ARTICLE	Clause	Existing Clause/Previous Amendment	Replacing	Constitution Committee Recommendation	Approval Date
	5.0.	Membership			
ARTICLE 5	5.2.	<u>12/11/2019 Amendment #3</u> In addition to the current Muslim residents of the City of Frisco and Frisco Independent School District, current Muslim residents of the Cities of Celina, Little Elm, The Colony, Prosper, Savannah and Aubrey including their respective school districts will be eligible for membership of Islamic Center of Frisco. In future if any of the eligible cities have their own Masjid, they will not be eligible to become members.	Replacing Article 5.2 & 12/11/2019 Amendment #3	Muslim residents at or above eighteen (18) years of age who reside in Collin or Denton Counties and pay the yearly membership dues can register with ICF as a voting member. Voting Membership Dues: The Shura shall determine from time to time the amount of the annual membership for voting members. Initial membership dues will be effective from January 1st, 2026	02/13/25
	6.0.	Elections			
ARTICLE 6	6.1	<u>12/11/2019 Amendment #9</u> An Election Commissioner shall be appointed by the Shura sixty (60) days before Election Day. Election Commissioner will continue to operate till the next election commissioner is announced 60 days prior to the Shura Elections. The Election Commissioner shall be a registered member of ICF outside of the Shura (i.e. a non-Shura member). The Election Commissioner shall choose minimum of two members outside the Shura to serve on the Election Commission. Election commission's responsibilities shall include conducting special elections, organizing any referendums, and maintaining ICF membership list (voters list) in addition to conducting Shura Elections. In case Election Commissioner is unable to carry on his duties for his entire term, Shura can appoint a new election commissioner based on the criteria laid out above.	Replacing Article 6.1 & 12/11/2019 Amendment #9	An Election Commissioner shall be appointed by the Shura sixty (60) days before Election Day. Election Commissioner will continue to operate till the next election commissioner is announced 60 days prior to the Shura Elections. The Election Commissioner shall be a registered member of ICF outside of the Shura (i.e. a non-Shura member). The Election Commissioner shall choose minimum of two members who must be registered member of ICF outside the Shura to serve on the Election Commission. Election commission's responsibilities shall include conducting special elections, organizing any referendums, and maintaining ICF membership list (voters list) in addition to conducting Shura Elections. In case Election Commissioner is unable to carry on his duties for his entire term, Shura can appoint a new election commissioner based on the criteria laid out above.	02/20/25
ARTICLE 6	6.2.	<u>12/11/2019 Amendment #3</u> In addition to the current Muslim residents of the City of Frisco and Frisco Independent School District, current Muslim residents of the Cities of Celina, Little Elm, The Colony, Prosper, Savannah and Aubrey including their respective school districts will be eligible for membership of Islamic Center of Frisco. In future if any of the eligible cities have their own Masjid, they will not be eligible to become members.	Replacing Article 6.2 & 12/11/2019 Amendment #3	Muslim residents at or above eighteen (18) years of age who reside in Collin or Denton Counties and pay the yearly membership dues can register with ICF as a voting member. Membership must be active at least 6(six) months prior to the election Day.	02/20/25
ARTICLE 6	6.3.	Registered members shall be at least eighteen (18) years of age.	Obsolete		02/20/25
ARTICLE 6	6.4.	Elections shall be conducted at the end of the term on the last Sunday of November and newly elected officials shall take office effective after Zahar prayer on the last Sunday in December.	Replacing Article 6.4	Elections shall be conducted at the conclusion of the term on the 2nd Sunday of November. The newly elected officials shall formally assume their responsibilities following the Zuhr prayer on the last Sunday of December	02/20/25
ARTICLE 6	6.5	<u>12/11/2019 Amendment #7</u> Early voting or Election Day voting shall be conducted using the following methods: 1.In person voting: ICF Members shall vote at the polling location as designated by the Election Commission and must present a valid Driver License or any government issued ID containing picture and address. 2.Absentee voting: ICF Members who are unable to vote in person during early voting or on election day, shall request Election Commission in writing (or by using a process established by Election Commission) to obtain official ballot at the time frame decided by Election Commission. Completed ballot along with a copy of valid Texas Driver's License or any government issued ID containing picture and address must be received by Election Commission one week prior to the election either via mail or dropped in person in a sealed envelope at a place designated by Election Commission.	Replacing Article 6.5 & 12/11/2019 Amendment #7	Early voting or Election Day voting shall be conducted using the following methods: 1. In person voting: ICF Registered Voting Members shall vote at the polling location as designated by the Election Commission and must present a valid Driver License or any government issued ID containing picture and address. 2. Electronic voting: ICF Election Commission shall have the sole authority to determine electronic voting guidelines as part of the election process.	02/20/25
ARTICLE 6	6.6.3.	Provide an opportunity for early voting for those who may not be able to vote on Election Day. Early voting may begin right after the final list is announced and may end one week before Election Day.	Obsolete		02/20/25
ARTICLE 6	6.6.5.	All election ballots and records shall be maintained by the Shura for a period of two (2) years.	Replacing Article 6.6.5	All election ballots and records shall be maintained by the ICF Election commission for a period of two (2) years.	02/20/25

ARTICLE	Clause	Existing Clause/Previous Amendment	Replacing	Constitution Committee Recommendation	Approval Date
	6.0.	Elections			
ARTICLE 6	6.6.6.	If the conditions on election day warrant postponing the election due to reasons beyond control of the election committee (e.g., inclement weather, a community emergency), it may be postponed to the following Sunday. If the circumstances warrant again, it may be postponed to the following Sunday until the election is held.	Replacing Article 6.6.6	If the conditions on election day warrant postponing the election due to reasons beyond the control of the election committee (e.g., inclement weather, a community emergency), it may be postponed to a later date at the discretion of the Election Commission. If the circumstances warrant again, it may be further postponed as necessary until the election is held.	02/20/25
ARTICLE 6	6.9	12/11/2019 Amendment #6 In the case the entire Shura including the President resign or are unable to carry on their duties, the last Election Commission shall take charge of the affairs of the ICF until a new President and Shura are elected in accordance with article 6.7 and 6.8 within 60 days from the time Shura becomes defunct.	Replacing Article 6.9 & 12/11/2019 Amendment #6	In the event that the entire Shura including the President resign or are unable to carry on their duties, the Election Commission shall take charge of the affairs of the ICF until a new President and Shura are elected in accordance with article 6.7 and 6.8 within 60 days from the time Shura becomes defunct. The Shura elected through special election will complete the term of previous Shura.	02/20/25
ARTICLE 6	6.7.1.	The term of the Shura including President, Treasurer and Secretary shall be two (2) years.		The term of the Shura including President shall be two (2) years with the exception of first year when article 6.7.5 is effective for November 2025 elections	03/08/25
ARTICLE 6	6.7.5.		New clause	Staggered Elections for November 2025: To ensure continuity in governance and prevent complete turnover, ICF shall implement a staggered election system for Shura members. The Shura shall be divided into two classes: President term will always be two year term. Class I: Four Shura members serving three-years term. (for the initial term only) Class II: Four Shura members serving two-years term In the first election under this system, the top four vote recipients shall be assigned to Class I (three-year term), and the next four to Class II (two-year term). Thereafter, elections shall be held annually for four seats, each serving a two-year term, ensuring a continuous cycle of leadership transition.	03/08/25
	7.0.	Qualifications			
ARTICLE 7	7.1.	Candidates for the Shura and President shall be practicing Muslims who frequent the Frisco Masjid. This condition shall apply to the nominator, the nominee and members of the Election Commission.	Replacing Article 7.1	Candidates for the Shura and President shall be practicing Muslims and voting members of ICF. This condition shall apply to the nominator, the nominee and members of the Election Commission. Candidates for President Must be at least 25 years of age and must have one of the following qualifications supported by either documentation or references: 1. Either an active or past member of at least one of the committees constituted/chartered by the ICF Shura or; 2. A past member of at least one of the committees in another Islamic Center or; 3. Has remained a Shura member or President at ICF or any other Islamic Center or; 4. Has served as a Board Member on another non-profit or; 5. Has served as Board/Commission Member as part of civic leadership of City	2/20/2025 03/08/2025
ARTICLE 7	7.2.	12/11/2019 Amendment #4 In addition to being current Muslim residents of the City of Frisco and Frisco Independent School District who have resided there for at least one year, current Muslim residents of the Cities of Celina, Little Elm, The Colony, Prosper, Savannah and Aubrey including their respective school districts and have been living there for at least one year (12 consecutive months), will be eligible to be candidate for the office of the President and Shura of Islamic Center of Frisco. Current employees of ICF shall not be eligible to be candidate for the office of the President and Shura of ICF at ICF. In future if any of the eligible cities have their own Masjid, the Muslim residents of those cities will not be eligible to run for the office of the President or Member Shura	Replacing Article 7.2 & 12/11/2019 Amendment #4	Candidates for the office of President and Shura 1) Must be ICF voting member as defined in ARTICLE 5.2 2) Must be an active voting member at least 12 months prior to the election Day. 3) Must not have any immediate family member as ICF full-time employee 4) Must not have any immediate family member as member of Election Commission 5) Must be a citizen or permanent resident or hold legal status with a validity of one year	02/20/25
ARTICLE 7	7.3.	The candidates running for President shall not hold or accept any position such as Chairman, Chairman-Elect, President, President-elect, Vice President or Treasurer in any other Islamic/Muslim organization during the term of office.	Replacing Article 7.3	The candidates running for President, and Shura shall not hold or accept any position such as Chairman, Chairman-Elect, President, President-elect, Vice President or Treasurer in any other Mosque/Musallah during the term of office.	02/20/25
ARTICLE 7	7.4.	The candidates should have valid ICF membership for at least 6 months.	Obsolete		02/20/25

ARTICLE	Clause	Existing Clause/Previous Amendment	Replacing	Constitution Committee Recommendation	Approval Date
	8.0.	Responsibilities			
ARTICLE 8	8.2.4.	The Shura shall formulate long-term planning of ICF. An integrated four (4) year plan detailing the activities and the resource requirements shall be presented at the annual Majlis meeting.	Replacing Article 8.2.4	The Shura shall formulate long-term planning of ICF.	02/27/25
ARTICLE 8	8.2.5.	The Shura shall meet at least once a month. Minutes of these meetings shall be maintained and be available to the registered members on request for review within 5 working days after the meeting.	Replacing Article 8.2.5	The Shura shall meet at least once a month. Minutes of these meetings shall be maintained and only the non-privileged minutes shall be available to the registered members on request for review within 5 working days after the meeting.	02/27/25
ARTICLE 8	8.2.6.	The Shura must maintain all records and documents of ICF including but not limited to deeds of trust, leases, marriages, deaths, births, divorces, registered members list and financial records.	Replacing Article 8.2.6	The Shura must maintain all records and documents of ICF including but not limited to deeds of trust, leases, marriages, deaths, births, divorces, registered members list and financial records in accordance with state and federal guidelines	02/27/25
ARTICLE 8	8.2.12.	The first Shura in the history of Frisco Masjid shall consist of unelected founding members. Refer to Elections Article 6.	Obsolete		02/27/25
ARTICLE 8	8.3.3.	The Imam shall reside in Collin or Denton County, Texas and must lead all prayers on time.	Replacing Article 8.3.3	The Imam shall reside in Collin or Denton County, Texas and comply to the agreed upon contractual commitments.	02/27/25
ARTICLE 8	8.4.1.	The Shura shall appoint an Imam committee consisting of at least three (3) and up to five (5) members for the selection of Imam who shall make a final recommendation to the Shura. This committee shall consist of people like the former President and respected senior community members knowledgeable in Qur'an and Sunnah.	Replacing Article 8.4.1	ICF shura shall appoint a committee for the selection of an Imam. This committee shall consist of at least five (5) members who shall make a final recommendation to the Shura.	02/27/25
ARTICLE 8	8.4.3.	<p>12/11/2019 Amendment #8</p> <p>Shura shall seek approval for the final candidate from Majlis by referendum which shall require majority vote of the quorum conducted using the following methods:</p> <p>1. In person voting: ICF Members shall vote at the polling location as designated by the Shura and must present a valid Driver License or any government issued ID containing picture and address.</p> <p>2. Absentee voting: ICF Members who are unable to vote in person on referendum day or days, shall request Shura in writing (or by using a process established by Shura) to obtain official ballot at least one week before the scheduled referendum. Completed ballot along with a copy of valid Driver License or any government issued ID containing picture and address must be received by the Shura two days prior to the referendum either via mail or dropped in person in a sealed envelope at a place designated by the Shura.</p> <p>For purpose of this section only the quorum shall be defined as at least 20% of the registered members of ICF. In case quorum is not met, Shura will approve the candidate of Imam with majority. Shura shall offer the position, to the candidate approved, as an ICF employee under contract clearly defining the terms, for an initial period of two (2) years, renewable for three (3) years by approval of the Shura. If this candidate does not accept the position, the process is repeated to obtain Majlis approval for the next candidate from the list. If no candidate accepts the offer, the process shall start again by assigning the task to a special committee.</p>	Replacing Article 8.4.3 & 12/11/2019 Amendment #8	<p>Shura shall seek approval for the final candidate from Majlis by referendum which shall require majority vote of the quorum conducted using the following methods:</p> <p>1. In person voting: ICF Registered Voting Members shall vote at the polling location as designated by the Election Commission and must present a valid Driver License or any government issued ID containing picture and address.</p> <p>2. Electronic voting: ICF Election Commission shall have the sole authority to determine electronic voting guidelines as part of the election process.</p> <p>For purpose of this section only the quorum shall be defined as at least 20% of the registered members of ICF.</p> <p>In case quorum is not met, Shura will approve the candidate of Imam with majority. Shura shall offer the position, to the candidate approved, as an ICF employee under contract clearly defining the terms, for an initial period of two (2) years, renewable for three (3) years by approval of the Shura. If this candidate does not accept the position, the process is repeated to obtain Majlis approval for the next candidate from the list. If no candidate accepts the offer, the process shall start again by assigning the task to a special committee.</p>	02/27/25
ARTICLE 8	8.5.3.	The President shall sign all documents on behalf of the Shura.	Replacing Article 8.6.7	The President shall sign all documents on behalf of the Shura together with the General Secretary..	02/27/25
ARTICLE 8	8.6.7		New clause	The General Secretary shall co-sign all documents on behalf of the Shura.	02/27/25
ARTICLE 8	8.7.2.	The Treasurer shall be responsible for financial transactions, including the annual budget and financial reports. Any transaction other than the fixed cost shall have endorsement of the Shura.	Replacing Article 8.7.2	The Treasurer shall be responsible for financial transactions, including the annual budget and financial reports. Any transaction other than established contract shall be approved by the Shura.	02/27/25
ARTICLE 8	8.7.4.	The Treasurer shall write checks, and distribute funds to discharge obligations of ICF. Funds greater than \$5000 (Five Thousand Dollars) shall require the signature of the Treasurer and the President.	Replacing Article 8.7.4	<p>The Treasurer shall write checks or make electronic payment for the distribute funds to discharge obligations of ICF.</p> <p>Funds greater than \$5000 (Five Thousand Dollars) approved by Shura shall require the signature/written/electronic approval of the Treasurer and the President.</p>	02/27/25

ARTICLE	Clause	Existing Clause/Previous Amendment	Replacing	Constitution Committee Recommendation	Approval Date
	8.0.	Responsibilities			
ARTICLE 8	8.7.8.	The Treasurer shall hand over all the accounts and books of ICF in the presence of Shura members to the succeeding Treasurer at the end of the term or upon leaving the office.	Obsolete		02/27/25
ARTICLE 8	8.8.1.	Committees and sub-committees may be established or dissolved by the Shura in the respective areas. The responsibilities of all committees shall be within the frame work of this constitution. No Committee shall have authority to take any action outside the scope of authority delegated to it by the Shura. All committees shall be composed of at least three members including the chairperson. It is recommended that the chairperson be one of the Shura members. All members of committees and subcommittees shall be residents of the City of Frisco or FISD, TX. This condition may be waived by the Shura for fundraising committees or special events benefiting Muslims of other areas.	Replacing Article 8.8.1	Committees and sub-committees may be established or dissolved by the Shura in the respective areas. The responsibilities of all committees shall be within the frame work of this constitution. No Committee shall have authority to take any action outside the scope of authority delegated to it by the Shura. All committees shall be composed of at least three members including the chairperson. President shall appoint a Shura member as liaison for committee(s). Shura liaison will appoint a chairperson for the committee(s) from within the committee members.	02/27/25
	9.0.	Finances			
ARTICLE 9	9.2.	The Shura shall appoint a certified public accountant (CPA) to audit ICF's accounts every two years.	Replacing Article 9.2	The Shura shall appoint a certified public accountant (CPA) to audit ICF's accounts every year.	03/08/25
ARTICLE 9	9.3.	Audit will be done after the first year of regular Shura elections.	Obsolete		03/08/25
	10.0.	Meetings and Quorum			
ARTICLE 10	10.3.	Next year's budget shall be presented. An update on four year plan shall be provided.	Replacing Article 10.3	Next year's budget shall be presented.	03/08/25
	11.0.	Amendments			
ARTICLE 11	11.2.	Thirty percent (30%) of registered members constitute a quorum for an amendment to the constitution. A two-thirds (2/3) majority quorum vote is required to adopt any amendments to the Constitution of ICF.	Replacing Article 11.2	Thirty percent (30%) of registered members constitute a quorum for an amendment to the constitution. A two-thirds (2/3) majority quorum vote is required to adopt any amendments to the Constitution of ICF. Online voting option shall be available to vote on the amendments. Votes received online will be counted towards the Quorum of the special meeting called for this purpose.	03/15/25

CONSTITUTION COMMITTEE MEMBERS APPROVAL	
Signed by:  {es_signer1.signature}}	DocuSigned by:  {es_signer2.signature}}
Committee Chair (Mohammad Mobashirin)	ICF Shura Liaison (Azfar Saeed)
Signed by:  {es_signer3.signature}}	Signed by:  {es_signer4.signature}}
Committee Member (Muddassir Hassan)	Committee Member (Mohammad Tanveer)
Signed by:  {es_signer5.signature}}	
Committee Member (Nauman Shafi)	
	
Committee Member (Khalid Zaatreh)	
	
	Committee Member (Rafia Aleem)